



Stewardship Policy

IT Recovery Specialists is committed to provide solutions for the responsible, effective management and removal of end-of-life electronic assets in a manner protecting the environment, human health and safety, data security and social accountability.

- IT Recovery Specialists is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- IT Recovery Specialists is committed to fulfill its compliance obligations.
- IT Recovery Specialists is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system to enhance stewardship performance.
- IT Recovery Specialists is committed to protect workers' rights to a workplace free from harassment and discrimination.
- IT Recovery Specialists is committed to protect workers' rights to a workplace free from harmful pollutants and hazardous conditions.
- IT Recovery Specialists is committed to prevent Transboundary Movement of Materials of Concern (MOCs) in violation of relevant laws, treaties, agreements, and the e-Stewards Standard.
- IT Recovery Specialists prohibits the use of forced and child labor.
- IT Recovery Specialists restricts the use of Prison Operations in accordance with the e-Stewards Standard.
- IT Recovery Specialists restricts the disposal of MOCs in accordance with the e-Stewards Standard.
- IT Recovery Specialists is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

David Blaise
David Blaise, CTO

8/22/2024
Date